

# Time and Attendance System for Classified Service Employees



## Overview of Time and Attendance System (TAS) For Classified Service Employees

- 1) Sign –in to SUNY HR Time and Attendance using existing User ID and password, <a href="https://www.suny.edu/hrportal">www.suny.edu/hrportal</a>
- 2) Select an Accrual Period (Pay period)
- 3) Enter Time In and Time Out for each day worked.
- 4) Enter and submit Request Time Off to charge accruals within the pay period (vacation, sick, etc).
- 5) Certify and Submit Time Record to your Supervisor.
- 6) Sign-out of SUNY Browser and Close



#### **First-time System Sign-in Information**

- For security reasons your sign-in will be different the first time you enter into the Time and Attendance System. You will be asked for your SUNY ID (which is provided by your campus) and your date of birth (DD/MM/YYYY).
- Once you complete this security procedure, you will not need to verify your information.



## Sign in to SUNY at: http://www.suny.edu/hrportal

**Bookmark** 

• As described in the previous slide, the screen will be slightly different your first time signing in, requesting your SUNY ID and DOB. *That is a one-time security occurrence.* Going forward, your entry screen will look like this:

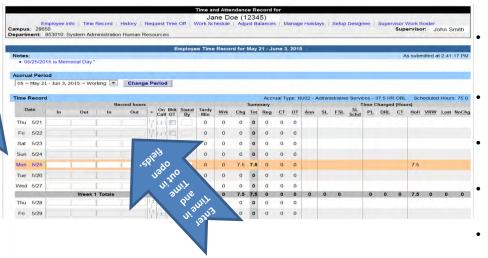


Once logged into TAS, the home page will be displayed. This includes employee SUNY information and employment roles. To begin using TAS, click on "Time and Attendance" tab.





### Time record:



#### Employee Time Record for February 26 - March 11, 2015

You have pending time off requests on these days. Please refer to the details at the bottom of the page.

#### Accrual Period

25 ~ Feb 26 - Mar 11, 2015 ~ Working ▼ Change Period

Time Record															Ac	crual 1	Гуре: N	IU03 -	Operat	tional S	ervice	s - 40 H	IR OB	L Sc	hedule	d Hours	s: 80.0
				Reco	rd hours								Sum	mary						1	Time C	harged	(Hour	s)			
Date	ln	Out	In		Out	+	On Call	Mdt OT	Stand By	Tardy Min	Wrk	Chg	Tot	Reg	CT	OT	Ann	SL	FSL	SL Schd	PL	DRL	CT	Holi	VRW	Lost	NoCh
*Thu 2/26						[±	[±]			0	0	0	0	0	0	0											
*Fri 2/27						[±	[±]			0	0	0	0	0	0	0											
Sat 2/28						[±	[±]			0	0	0	0	0	0	0											
Sun 3/1						[±	[±]			0	0	0	0	0	0	0											
Mon 3/2						[±	[±]			0	0	0	0	0	0	0	7.5										
Tue 3/3						[±	[±]			0	0	0	0	0	0	0											
Wed 3/4						[±	[±]			0	0	0	0	0	0	0											

Time record will automatically open to the current pay period in which you have been set up to being entering. To change pay periods, select from the drop down shown below and click change period.

Enter time in and time out in the fields indicated below with time worked each day. Enter A for AM and P for PM. Military time is also accepted.

If you need additional fields, please click on the first (+) button. This will open up more time in and out fields on the particular day.

If employee works overtime, please indicate whether it was mandatory overtime by selecting the box under the Mdt OT column.

To enter time for on-call (recall), please click on the (+) button under the on-call column and enter time worked.

If employee had stand by shifts, please indicate number of shifts under the Stand By column.

Once time worked has been entered, TAS will calculate the time worked within the summary columns (worked, charged, total, regular, comp time and overtime).

Time charged hours are only displayed on the time record once the time off request has been approved by the supervisor (highlighted in yellow). To charge accruals, employees must submit a time off request to their supervisors. See Time off Request section.

If an employee has pending time off request, the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request.



Comments

#### Other features on the Time Record

- Enter comments in the box indicated below if you wish to submit comments to your supervisor on your time record.
- Paid Hours total number of hours entered within the pay period for each pay type (Holiday, Overtime, Extra Time, Lost Time, Standby)
- Accrual Balances summary of accrual balances for each accrual type and any amount charged within the pay period.
- View Holidays list of all holiday/floaters that have been earned, charged and expiration date.
- PDF Report Printable time record.
- Existing Time off Requests will be displayed.
- Audit Details of when time records have been submitted and action has been taken.



Paid Hours	
Pay Type	Hours
Holiday	0
Overtime	0
Extra Time	0
LostTime	0
Standby	0

A	Accrual Balances All Values are Hours.														
	Name	Ann	Sick	Family	VRW	PL	Comp	40+(1)	Holi Float	•	40+ (2)				
	Beginning	46.75	214.75	0	0	0	0	0	0	0	0				
	Charged	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	7.5	0.0				
	Sub-Total	46.75	214.75	0.0	0.0	0.0	0.0	0.0	0	-7.5	0				
	Earned	0.0	0.0	0.0	0.0	0.0	0	0.0	0	7.5	0.0				
	Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
	Ending	46.75	214.75	0.0	0.0	0.0	0	0.0	0	0	0.0				

■ I certify that this time report represents a correct accounting for the specified period.





**Audit Details** 

Nothing found to display.

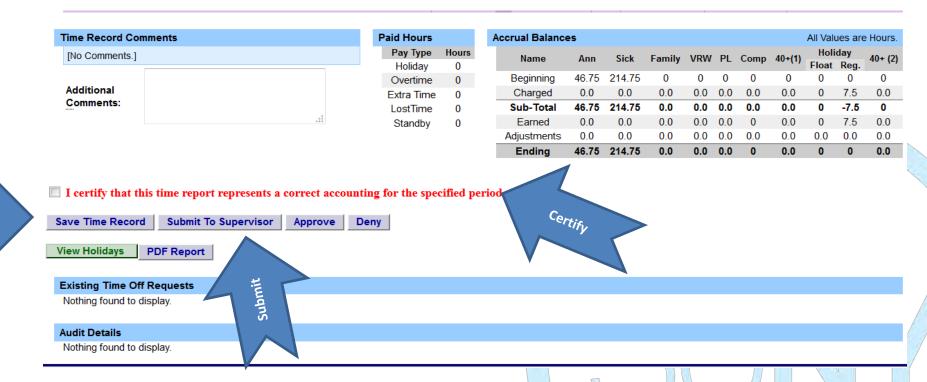


#### **Certify and Submit to Supervisor**

When time record is complete, either certify and submit to supervisor or save time record to submit at a later time.

To send to your Supervisor, click on the "I Certify" box and select Submit to Supervisor

NOTE: You will receive the pop up message if you navigate away from your time record in which changes were made and was not save or submit to their supervisor.





#### **To Enter Time off Requests:**

• Double click on the day you wish to enter the accrual charge. From the pop up box (shown on the next page), you will enter appropriate accruals.

	Time Off Request													
Entitlement Balances														
Name	Vacation	Sick*	Family Sick	Personal	Comp Time	Over 40		iday	40+ (2)					
Hame	vacation	Jick	Used	i cisonai	comp rime	070140	Floater	Regular	40. (2)					
Current	40.25	207.25	0	0	0	0	0	0	0					
Post-Request* (on 05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0					

<sup>\* -</sup> Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

0045					/	- 14	Ŧ.	M. d.	1/	
ay 2015					<< Year	< Month	Today	Month >	Year >>	
Sunday	Monday	Tuesday	Wednesday	Thursday		Friday		Saturo	day	
						1		2		
3	4	5	6	7		8		Dauble	مرم بامثام	
		1 - Vacation Leave (A)		Pay period start					click on	
								the day	to enter	4
10	11	12	13	14		15			rges.	
		2.5 - Sick Leave (P)						Cila	iges.	Į.
	40	40	**							
17	18	19	20	21		22		23		
				Pay period start						
24	25	26	27	28		29		30		
	Memorial Day									
										1
31										

<sup>.</sup> S - Saved Time Off Request.

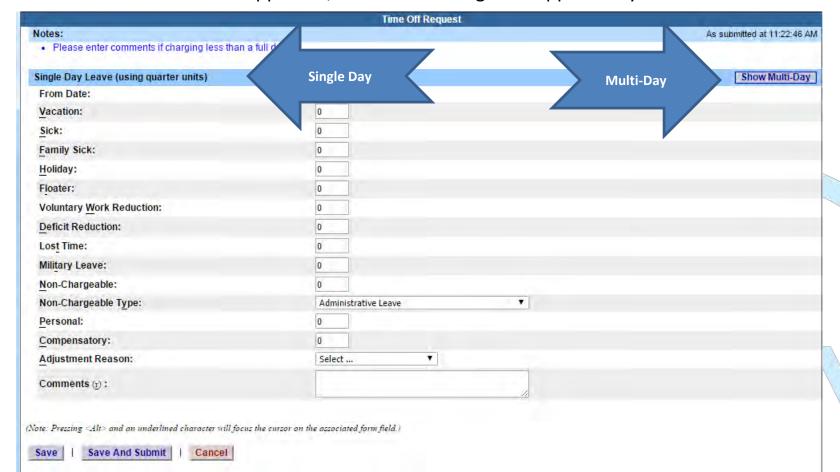
<sup>.</sup> P - Pending Time Off Request.

<sup>·</sup> A - Approved Time Off Request.



#### Time Off Request – continued

• The pop up opens up a single day request (shown on the left). To enter a date range, select the Show Multi Day button shown on the right (shown on next screen). Enter the increment (increments of .25 hours only) in the accrual type you want to charge, then select Save or Save and Submit. Once approved, the accrual charge will appear on your time record.





### Multiple Day Time off Request:

	Time Off Request	
Notes:		As submitted at 11:25:58 AM
Please enter comments if charging less than a full day."		
Multiple Day Leave (using quarter units)		Show Single-Day
From Date:	05/08/2015	
* To Date (2):	(mm/dd/yyyy)	
*Charge Per Day:	1	
* Accrual/Leave Type:	Select ▼	
Adjustment Reason:	Select Y	
Comments (z):	//	
Note: Pressing <alr> and an underlined character will focus the cursor on t</alr>	the azzociated form field.)	

Enter the increment (increments of .25 hours only) in the accrual type you wish to charge, then select Save or Save and Submit.

- ❖ Save will allow employees to enter the time off request but not submit the request to the supervisor
- Save and Submit allows employees to save and submit the request all at once to the supervisor.

#### Reminders:

- Pending Time off Request the date of the request will appear on the time record in red with a note displayed at the top of the time record, indicating your pending request (see screen print under time record).
- Approved Time off Request will appear under the time charged section of the time record (see screen print under time record).
- Charge accruals can not span across multiple pay period.
- If a holiday falls within a time charged, a separate entry must be submitted, excluding the holiday.



#### Status of Time off Requests:

				Time Off Re	equest				
Entitlement Balances									
Name	Vacation	Sick*	Family Sick	Personal	Comp Time	Over 40	Hol	iday	40+ (2)
Hame	*4044011	Olok	Used	reisonar	comp rime	010140	Floater	Regular	40. (2)
Current	40.25	207.25	0	0	0	0	0	0	0
Post-Request* (on 05/22/15)	44.00	211.00	0.0	0.0	0.0	0.0	0.0	0.0	0

\* - Extimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Existing Time Off Req	xisting Time Off Requests Click a day to add or update a Leave Request												
May 2015				<	< Year < Month Today	Month > Year >>							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday							
					1	2							
3	4	5	6	7	8	9							
		1 - Vacation Leave (A)		Pay period start									
10	11	12	13	14	15	16							
		2.5 - Vacation Leave (P)											
17	18	19	20	21	22	23							
	2.5 - Vacation Leave (P)			Pay period start									
24	25	26	27	28	29	30							
	Memorial Day 7.5 - Holiday Comp Leave	0.5 - Vacation Leave (P)											
31													

- . S Saved Time Off Request.
- . P Pending Time Off Request.
- . A Approved Time Off Request.

Submit Actions | Reset

reviously Subr	nitted Leave Red	quests										
Status	Requested	# of	Туре	Schedu		Reason	Date	Date		Action		
	Leave Dates	Hours	.,,,	Yes	No		Submitted	Approved	Submit	Withdraw	Approve	Deny
Pending	05/26/2015	0.5	Vacation Leave				05/26/2015			0	0	
Pending	05/18/2015	2.5	Vacation Leave				05/18/2015			0	0	0
Pending	05/12/2015	2.5	Vacation Leave				05/15/2015			0	0	
Approved	05/05/2015	1	Vacation Leave				05/05/2015	05/06/2015		0		

#### Reminders:

- Once the request has been saved or save/submit, it will appear on the calendar and under the Previously Submitted Leave Request along with the status (Saved, Pending and Approved). If you have not submitted the request to your Supervisor, select the radio button and click Submit Action. Once approved, the request will appear on the corresponding time record.
- The status of your request will also appear in parenthesis on your monthly time record (S, P, A).
- To withdraw a previously submitted leave request that has not been approved by the supervisor, simply select the withdraw radio button next to the associated request and then click Submit Actions.
- Employees will have the ability to submit a time record with pending time off request.
- Time off requests can not span across multiple pay periods.
- If a holiday falls within a time off request, a separate entry must be submitted, excluding the holiday.



#### Sign out of the SUNY browser and CLOSE

 To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.

_		Welcome:	Campus:				Retu	urn to Sign Off
<b>≪</b> SUN	Y SECURE							7
		Tl 04-	4 - 11 - 2		I W -	arta il mesa	O A44	
la esa		The Sta	ate Unive	SITV OT I	new Yo	rk i iin	ne & A🍱	Sign Off <b>e</b>
<u>Home</u>				J., J.				righ
								218
Menu							Fri	oer 14, 2012 • 3:19:13 PM
	Employee: Time	Record   History   R	equest Time Off   Home	Supervisor/Approv	ver: Work Roster	Facilitator: Sea	arch   Work Ros	Campus Rules
			Tie	o and Attendance D	langed for			
			1111	e and Attendance R	ecora for			
				Jane Doe (000	01)			
	Employe	e Info   Time Record	History   Request Time (	off   Adjust Balances	Manage Holidays	Setup Designee	Supervisor Work Rost	ter
Campus: 2	8650							Supervisor: John Smith
•		y-wide Human Reso	ources					





## **CONGRATULATIONS!**

- For those of you without direct reports, once you have entered your current Time and Attendance Information, you have successfully completed the training session.
- Step by Step instructions are also available for your use.
- Supervisors, there are a few more slides about the process for approving time records and/or time off requests for your employees.



## Time and Attendance System (TAS)

Supervisors

Step-by-Step



## Overview of Monthly Time and Attendance Process – For Supervisors

- 1) Sign in to SUNY HR Time and Attendance
- 2) Select "Work Roster."
- 3) View employee's Time Record and/or Time Off Requests.
- 4) Select "Approve," "Deny," or even "Postpone"
- 5) Select "Submit"





#### Sign in to SUNY at:

**Bookmark** 

• As described in a previous slide, the screen will be slightly different the first time you log in, requesting your SUNY ID and DOB. *That is a one-time security occurrence*. **Going forward, your entry screen will look like this:** 





## Then, click on "Time and Attendance" Tab to get into your time record









#### Supervisor Work Roster:

Click on "Work Roster," to view the pending time records and/or time off request, of your employees.

Menu							Frida	y, December 1	4, 2012 • 3:48	:56 PM	
Employee: Time R	ecord   History	y   Request Time Off	Home   9	Sup	wr: Work Roster   Facilitator	r: Search   W	ork Roster	Campus Ru	les		
			Superviso		als Roster						
		Supe	ervisor(Des	s i	h (45678)						
Notes:				lect ret					As su	ubmitted at	9:20:13 AM
Time records must be approved in cl	nronologica	l order."		Select Roster							
				Mol							
Pending Leave Requests		4		Mor							
	Neg.	Requested		Charge	Chann Tunn	Schedu	led?	Post-		Approval	
Pending Leave Requests  Classified Employee	Neg. Unit	Requested Leave Dates	H		Charge Type	Schedu Yes	iled? No	Post- Request Balance*	Approve	Approval Deny	Postpone
				Charge	Charge Type Vacation Leave			Request	Approve		
Classified Employee	Unit 02	Leave Dates	H	Charge Per Day				Request Balance*		Deny	Postpone

<sup>\* -</sup> Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

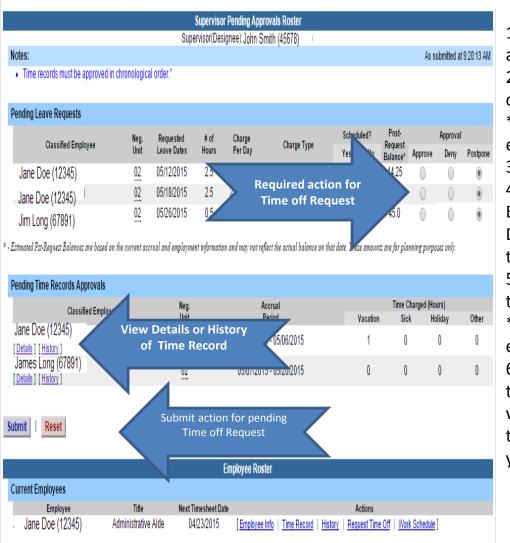
Pending Time Records Approvals						
Classified Employee	Neg.	Accrual		Time Charg	ed (Hours)	
	Unit	Period	Vacation	Sick	Holiday	Other
Jane Doe (12345)	02	04/23/2015 - 05/06/2015	4	0	0	0
[ Details ] [ History ]	0.2	04/23/2013 - 03/00/2013	1	U	U	U
James Long (67891)	02	05/07/2015 - 05/20/2015	0	0	0	0
[ Details 1 [ History 1		03/01/2013 - 03/20/2013	U	0	U	U

Submit | Reset

Employee Roster				
С	urrent Employees			
П	Employee	Title	Next Timesheet Date	Actions
1	Jane Doe (12345)	Administrative Aide	04/23/2015	[ Employee Info   Time Record   History   Request Time Off   Work Schedule ]



#### **SUPERVISOR WORK ROSTER (CONTINUED):**

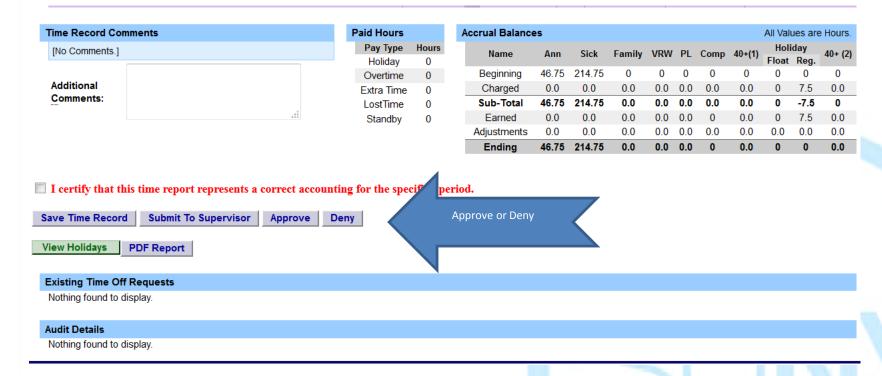


- 1) Pending Leave request must be approved before any time records within the same pay period.
- 2) Determine the necessary Action (approve, Deny, or Postpone)
- \*\*Denied action requires comments for the employee's Information.
- 3) Then, "Submit"
- 4) Pending Time records Supervisors must View Employee's Electronic Time Record by clicking on Details under the employees name. This will bring up the completed time record for the employee.
- 5) Once time record has been reviewed, determine the necessary Action (Approve or Deny)
- \*\*Denied action requires comments for the employee's Information.
- 6) If [...] icon appears under an employee's name, this indicates the employee is also a supervisor within the department. If you click on the [...] icon their supervisor work roster will be brought up, and you have all the same supervisor privileges.



#### **SUPERVISOR WORK ROSTER (CONTINUED):**

- 1) TO TAKE ACTION ON A PENDING TIME RECORD ONCE THE SUPERVISOR HAS CLICKED ON DETAILS FROM THE WORK ROSTER AND REVIEWED THE TIME RECORD, PLEASE CLICK APPROVE OR DENY.
- 2) ONCE ACTION HAS BEEN TAKEN, THE PENDING TIME RECORD WILL BE REMOVED FROM THE WORK ROSTER.
- 3) IF APPROVED, THE TIME RECORD WILL CHANGE TO AN APPROVED STATUS UNDER THE ACCRUAL PAY PERIOD DROP DOWN
- 4) IF DENIED, THE TIME RECORD WILL SHOW AS DENIED WITH REQUIRED COMMENTS FOR THE EMPLOYEE TO CORRECT AS NECESSARY AND RESUBMIT TO SUPERVISOR.





#### Sign out of the SUNY browser and CLOSE

 To ensure your privacy and system security, please log off by clicking on "Sign Off" link in the upper right hand corner of your screen.







## Thank You!

Please contact the Payroll Office at 878-4124 with any questions.

