# SUNY Time and Attendance System Supervisor's Guide UUP and Management Confidential

Human Resource Management Last Revised: April 2022



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## Sign In

- 1. Open a web browser (Chrome preferred) and enter <u>https://www.suny.edu/hrportal</u> (URL is case sensitive).
- 2. Select Buffalo State from the dropdown menu and select Login.
- 3. Enter your Buffalo State NT Username and Password and select Sign In.

SUNY Secure Sign On
Campus:
Buffalo State 🗸
<u>.</u>
Remember Campus?
LOG IN

#### Type your username and password

bsclogon\	

Sign in

If you have a current Buffalo State network account and you are unable to login please contact The IT Help Desk at ithelpdesk@buffalostate.edu or 716-878-4357.

Note: If this is the first time you sign in, you may be asked to verify your first/last name, SUNY ID (contact HRM), and date of birth.

Upon successful login:

- 1. Select the Time and Attendance icon.
- 2. Select your Current employment role status
- 3. Select Time and Attendance.



#### **Supervisor Work Roster**

To review pending time and attendance records and/or time off requests, select Supervisor Work Roster on the toolbar. A new window will open with an Approvals Roster and an Employee Roster.

Time and Attendance Record for	
Employee Info   Time Record   History   Request Time Off   Adjust Balances   Manage Holidays   Setup Proxy Supervisor Work Roster	5
Campus: 28160	rvisor: Michael
Department: 853010: Human Resource Management Office	

The Employee Roster displays the employees that report to you and allows you to view Employee Information, Time Record, History, and Time Off Requests.

		Employee Roster	
Current Employees			
Employee	Title	Next Timesheet Date	Actions
Jamie E Warnes (211233)	Senior Staff Assistant	10/01/2012	[Employee Info   Time Record   History   Work Schedule ]
Lydia Kawaler (60884)	Senior Personnel Associate	10/01/2012	[Employee Info   Time Record   History   Work Schedule]

#### Pending Time and Attendance Records Approvals

- 1. Select the radio button for the desired action:
  - Approve
  - Deny If you deny an employee's time and attendance record, a comment field will open and you are required to inform the employee why the record was denied.
  - Postpone Select if you do not wish to take action at this time.
  - Note, falsification of an attendance record constitutes a serious violation of the attendance rules and may serve as a basis for disciplinary action. If the employee's record is not accurate, do not approve and return it to the employee for modification.

F	Pending Time Records Approvals										
	Freedower	Neg.	Accrual		Time Ch	arged		Time Half		Approval	1
	Employee	Unit	Period	Vacation	Sick	Holiday	Other	Time Unit	Approve	Deny	Postpone
	Jamie E Warnes (211233) [Details] [History]	08	October 2012	6	0	0	0	Days	0	0	۲

2. Select Submit to electronically send record(s) to Human Resource Management.

### **Pending Time Off Requests**

If your department utilizes this feature:

- 1. Select the radio button for the desired action:
  - Approve
  - Deny If you deny an employee's request for time off, a comment field will open and you are required to inform the employee why the request for denied.

Charge Tupe	Post-Request	Approval				
Charge type	Balance*	Approve	Deny	Postpone		
Vacation Leave	34.75	$\odot$	۲	$\odot$		
Comment for Denial:						

- Postpone Select if you do not wish to take action at this time.
- 2. Select Submit.

		Supervisor F	Pending App	rovals Roste	202)				
Pending Time Records Approvals		Supervision(i rox	y). Ousans. i	Laisnen (04	505)				
[No Pending Timesheets.]									
Pending Leave Requests									
Employee	Neg. Unit	Requested Leave Dates	# of Days	Charge Per Day	Charge Type	Post-Request Balance*	Approve	Approval Deny	Postpone
Lydia Kawaler (60884)	13	10/30/2012 - 10/31/2012	2	1	Vacation Leave	34.75	0	0	۲
Jamie E Warnes (211233)	08	10/08/2012 - 10/12/2012	5	1	Vacation Leave	15.5	$\odot$	$\odot$	۲
Jamie E Warnes (211233)	08	10/22/2012	1	1	Vacation Leave	14.5	0	0	۲
Submit Reset									
Submit   Reset		Er	nployee Ros	ter					
Submit   Reset	_	Ēr	nployee Ros	ter				_	_
Submit   Reset Current Employees Employee	_	Er	nployee Ros Next Timeshee	ter t Date		Actions			
Submit   Reset Current Employees Employee Jamie E Warnes (211233)	Seni	Er Title I or Staff Assistant	nployee Ros Next Timeshee 10/01/201	ter t Date 12	[ <u>Employee Info</u>	Actions	i <u>story</u>   Worl	k Schedule	]
Submit   Reset Current Employees Employee Jamie E Warnes (211233) Lydia Kawaler (60884)	Seni Senior F	Er Title I or Staff Assistant Personnel Associate	nployee Ros Next Timeshee 10/01/201 10/01/201	ter t Date 12 12	[Employee Info [Employee Info	Actions Time Record   Hi Time Record   Hi	i <u>story</u>   Worl	k Schedule k Schedule	]
Submit   Reset Current Employees Employee Jamie E Warnes (211233) Lydia Kawaler (60884)	Seni Senior F	Er Title I or Staff Assistant Personnel Associate Super	nployee Ros Next Timeshee 10/01/201 10/01/201 visor Proxy	ter H Date 12 12 Roster	[ <u>Employee info</u> [ <u>Employee info</u>	Actions Time Record   Hi Time Record   Hi	istory   Worl istory   Worl	k Schedule k Schedule	1
Submit   Reset Current Employees Employee Jamie E Warnes (211233) Lydia Kawaler (60884) Current Supervisors	Seni Senior F	Er Title I or Staff Assistant Personnel Associate Super	nployee Ros Next Timeshee 10/01/201 10/01/201 visor Proxy l	ter 12 12 12 Roster	[ <u>Employee info</u> [ <u>Employee info</u>	Actions Ime Record Hi Time Record Hi	istory   Worl	k Schedule k Schedule	] ]

#### **Supervisor Calendar**

To view pending and approved time off for all unclassified and classified employees on one calendar, select Supervisor Calendar on the toolbar.

Aujust balances | Manage nonuays | Setup Designed | Supervisor Work Roster | Supervisor Calendar

Supervisors may view the calendar by month or a week at a time (select the week).

To change the month, select the month from the dropdown menu or use the arrows on each end of the header. If there are more than two (2) employees with activity on a single day, the word 'more' will display. To display all employees on a given day, select 'more' and a full weekly view with all employees will display.

Supervisors may approve or deny pending time off requests from this calendar. The function is the same as the Supervisor Work Roster.

To return to your home page, select 'Time Record'.

#### **E-mail Notifications**

E-mail notifications are automatically sent from the time and attendance system nightly for:

- Overdue time and attendance records
- Time Off Request denied or approved
- Time and attendance record disapproved
- Expiring holidays
- Approaching max limit by year end, etc.
- Pending time and attendance records that require your review and action (supervisor)
- One of your employees, who is a supervisor, has expiring time and attendance items that require review and action (supervisor)

The system-generated e-mails are from <u>donotreply@suny.edu</u>. Please be sure it is whitelisted.

*Tip: Set up a monthly reminder on your Outlook calendar to remind you to initiate your timesheet on the first of every month.* 

#### **Change in Supervisor**

If there is a change in supervisor for an employee, please contact Human Resource Management as soon as possible to ensure the proper person receives and processes the time and attendance record.

#### Questions

If you have any questions, please contact Human Resource Management at 878-4822.